



STAR BULLETIN #1

CEP LOCAL 87-M, SONG

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Strange doings in Advertising

- Consultants descend
- Looking at compensation
- Don't participate
- It's union business

We learned late last week that the Star has hired an outside consultant to conduct a sweeping review of compensation in the Advertising department. This comes as a rude surprise, as we asked repeatedly during bargaining if any such activities were planned for the department. We weren't told a thing about this.

Our new contract hasn't even been printed, yet staff from the Mercer Consulting Group are set to begin their "review" of how Advertising staff are paid, what the new contract means, and what the company might do with all that in future.

Compensation is union business. We have no confidence in a process we know nothing about. At least until we learn more about this exercise, we are urging all Guild staff to turn down any invitations, either as part of a group or as individuals, to discuss your work with these consultants. Please carry on with the best job you can for our newspaper; that's what you are here for. Let us represent your interests with the company; that's what your union is here for.

Regards,

Maureen Dawson, unit chair
Liz Marzari, chief steward, advertising
And the rest of your Star Guild executive